**Overview**

The Larimer County IT Department is looking for a **Senior Business Analyst** to join our fun and collaborative team of professionals within the Project Management Office (PMO). This position will focus on supporting large, enterprise, complex, IT projects throughout the County. The ideal candidate will have experience in business and systems analysis throughout the entire project lifecycle. They will provide high quality deliverables that are essential for project success. They will have demonstrated excellent interpersonal communication skills, group facilitation, presentation, customer empathy, and organization skills. This position acts as a liaison between the business, technical, and project teams. The Senior BA plays a core role in the internal operations of the PMO, tools, mentoring, and professional development of others within the team and organization.

Our team values a work environment with a sustainable work life balance, professional co-workers, and the satisfaction that comes from doing work that serves our citizens and makes our community a better place to live. We see local government as a place to grow, add value for our citizens, innovate, and become a leading governmental IT organization. If these are important to you, we encourage you to apply to be the newest member of our team!

**Responsibilities**

Specifically, the Senior Business Analyst will employ these strategies for driving project success:

* Business Analysis Planning & Monitoring - Planning the BA approach and engagement.
* Elicitation & Collaboration - Facilitate elicitation and confirm results.
* Requirements Lifecycle Management - Document, validate, verify, maintain, trace, and prioritize requirements.
* Design Strategy & Analysis - Analyze current state and define design options for future state.
* Solution Implementation - Liaison between business and technical/project team. Provide documentation and analysis to help support stakeholder decision making.

To view the full job description, visit <https://www.larimer.gov/hr/careers/job-descriptions#/app/detail/Senior_Business_Analyst>.

We are looking for a candidate that will:

* Establish and maintain long lasting relationships with other County employees, representatives of other agencies and organizations, and members of the community.
* Have experience using Agile project management & collaboration tools.
* Be able to have honest, respectful conversations.
* Be a highly motivated, self starter, and leader on our project teams.
* Have strong organizational skills and be able to conceptualize complex projects and situations.

**Qualifications**

*All candidates will be screened for the following required minimum qualifications. Any candidate who does not meet all of the qualifications listed as required will be eliminated from the process.*

* Bachelor's Degree in Business, Information Technology, Computer Science or related field required.
* Five (5) years' experience as a Business Analyst in progressively complex assignments and/or managing requirements for business solutions and/or business process improvement.
* Five (5) years' of experience in information systems, technology, or a directly related field.
* Additional training, classes, or course work in Change Management, Project Management, Facilitation, Conflict Resolution, and/or Communications required.
* Certified Business Analyst Professional (CBAP) Certification through the International Institute of Business Analysis (IIBA) required or ability to obtain within one year of hire.
* Proficiency in the IIBA's Business Analysis Body of Knowledge (BABOK).
* PMI Professional in Business Analysis (PMI-PBA) certification preferred.'
* Three (3) years' experience working with Agile/Scrum teams preferred.
* Agile/Scrum training preferred.

Please note: This is a Hybrid working environment, and 1 day a week onsite will be required.

[CLICK HERE TO APPLY](https://www.governmentjobs.com/careers/colarimerco/jobs/3619505/senior-business-analyst?pagetype=jobOpportunitiesJobs): <https://www.governmentjobs.com/careers/colarimerco/jobs/3619505/senior-business-analyst?pagetype=jobOpportunitiesJobs>

Larimer County Career Pages: <https://www.governmentjobs.com/careers/colarimerco>